

## **Notice to all Victorian site-based Employees'**

Detailed below are the 2026 listed public holidays and the rostered days off as amended to account for the Easter break and the Banked RDO's for periods of inclement weather.

### **Gazetted Public Holidays - 2026**

- |                                           |                             |
|-------------------------------------------|-----------------------------|
| • Thursday 1 <sup>st</sup> January        | New Year's Day              |
| • Monday 26 <sup>th</sup> January         | Australia Day               |
| • Monday 9 <sup>th</sup> March            | Labour Day                  |
| • Friday 3 <sup>rd</sup> April            | Good Friday                 |
| • Monday 6 <sup>th</sup> April            | Easter Monday               |
| • Saturday 25 <sup>th</sup> April         | ANZAC Day                   |
| • Monday 8 <sup>th</sup> June             | King's Birthday             |
| • Friday 25 <sup>th</sup> September (TBC) | Grand Final Eve             |
| • Tuesday 3 <sup>rd</sup> November        | Melbourne Cup Day           |
| • Friday 25 <sup>th</sup> December        | Christmas Day               |
| • Monday 28 <sup>th</sup> December        | Boxing Day (Substitute Day) |

### **Rostered Days Off – 2026**

| <b><u>Day &amp; Date</u></b>              | <b><u>Status (to be)</u></b> | <b><u>Date to be taken on</u></b> |
|-------------------------------------------|------------------------------|-----------------------------------|
| • January Friday 23 <sup>rd</sup>         | Taken                        | To be Taken                       |
| • February Monday 9 <sup>th</sup>         | Banked                       | Period of Inclement Weather       |
| • March Tuesday 10 <sup>th</sup>          | Taken                        | To be Taken                       |
| • April Tuesday 7 <sup>th</sup>           | Taken                        | To be Taken                       |
| • April Monday 20 <sup>th</sup>           | Banked                       | Period of Inclement Weather       |
| • May Monday 11 <sup>th</sup>             | Taken                        | To be taken                       |
| • June Friday 5 <sup>th</sup>             | Taken                        | To be Taken (Wellness Day)        |
| • July Monday 13 <sup>th</sup>            | Banked                       | Periods of Inclement Weather      |
| • August Monday 10 <sup>th</sup>          | Flexible                     | Flexible                          |
| • September Monday 28 <sup>th</sup> (TBC) | Taken                        | To be Taken                       |
| • October Monday 12 <sup>th</sup>         | Flexible                     | Flexible                          |
| • November Monday 2 <sup>nd</sup>         | Taken                        | To be Taken                       |
| • December Monday 7 <sup>th</sup>         | Flexible                     | Flexible                          |

The above RDO schedule has been rearranged to maximise employee benefits in accordance with previous years. I stress that in some circumstances the contractual requirements of some projects will dictate a variance to the above and alternate arrangements will have to be made on a job-by-job basis. Any issues in this regard are to be discussed with your area supervisor.

Kind regards



Rohan Davidson  
General Manager